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MAJOR LABOR MARKET AREAS in MONTANA

(a study of the size, availability, and composition of Montana's major labor market areas)

MONTANA STATE EMPLOYMENT SERVICE
Employment Security Division
Department of Labor and Industry
Research and Analysis Section

RESEARCH REPORT #4

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MAJOR LABOR MARKET AREAS

IN

MONTANA

(A STUDY OF THE SIZE, AVAILABILITY, AND COMPOSITION OF MONTANA'S MAJOR LABOR MARKET AREAS)

STATE OF MONTANA

FORREST H. ANDERSON, GOVERNOR

Montana State Employment Service
Employment Security Division
Box 1728
Helena, Montana 59601

JULY 1972

TABLE OF CONTENTS

	Page No.
Title Page	i
Table of Contents	ii
Map	iii
Introduction	1
Synopsis of the State	2
Hours and Earnings (By Industry)	4
Profile of Individual Cities in Montana, and Prevailing Wage Scales (By Occupation)	5
Anaconda Labor Market Area	7
Billings Labor Market Area	11
Bozeman Labor Market Area	15
Butte Labor Market Area	19
Conrad Labor Market Area	23
Great Falls Labor Market Area	25
Havre Labor Market Area	29
Helena Labor Market Area	33
Kalispell Labor Market Area	37
Lewistown Labor Market Area	41
Livingston Labor Market Area	45
Miles City Labor Market Area	49
Missoula Labor Market Area	53
Shelby Labor Market Area	57
Glasgow Labor Market Area	61
Glendive Labor Market Area	65
Methodology	69

MONTANA

No. 1052 — County Outline Map
STATE PUBLISHING COMPANY
Helena

INTRODUCTION

In recent years Montana's available work force has increased much faster than the economy was able to create jobs, and as a result Montana has and will undoubtedly continue to have a large surplus of job seekers. The number of out-of-state workers desiring to move to Montana to escape the pressures of crowded city life is increasing daily. The Montana State Employment Service receives thousands of inquiries each year from these people.

The following report is an attempt to provide information on the availability, number, and a few characteristics of Montana's current job seekers. Most of the information contained herein is based on Employment Service Automatic Reporting System (ESARS) data, and the Fourth Count, 1970 Census of Population.

SYNOPSIS OF THE STATE

Montana's work force is, for the most part, concentrated in areas surrounding cities with a population of 10,000 or more. Other cities with somewhat smaller populations were included in this analysis because of a particular characteristic of the area which would lend itself to the development of new industry.* Together, these areas represent nearly 80 percent of the state's total population and more than 75 percent of the work force.

Most of Montana's workers are located in the western portion of the state. Industries such as mining, lumber and logging, and light manufacturing flourish in this mountainous region. In some instances, such as the lumber and logging industry, seasonal changes generate a flexibility in the labor force. For most of the year, however, the supply of labor more than meets the demand for it.

In the eastern part of the state, agriculture dominates most of the activity. However, many new industries have been attracted to this area, mostly due to recent discoveries of valuable resources. Industries such as coal mining, oil drilling, and light manufacturing have experienced substantial growth in recent years.

Hours and earnings are included for the year 1971. These data are state averages and are not allocated to particular labor market areas, but are classified according to nonagricultural industries. Figures pertaining to wage data are averages of gross earnings including overtime and premium pay. (See footnote at bottom of Hours and Earnings Series by Months, page 4.)

Prevailing wage data were obtained from job orders on file with the Local Offices of the Employment Service. All wage data are classified according to selected occupational groups.

* *Note: Areas of Conrad, Lewistown, Livingston, Shelby, Glasgow and Glendive were included in this study because of their usefulness as a source of labor, and they have special unused facilities which could be utilized by developing industry. These cities do not have a total population of 10,000 or more.*

In some cases, an area surrounding one city may overlap and include portions of another area. This situation indicates that a portion of the labor force will be available to one area or the other or both.

HOURS AND EARNINGS SERIES BY MONTHS

Average Hours and Earnings in Private, Nonagricultural Industries 1971 (1)

AVERAGE WEEKLY EARNINGS

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
TOTAL PRIVATE	$118.08	$119.36	$118.93	$120.85	$122.47	$122.95	$123.00	$126.49	$123.31	$123.91	$123.58	$122.51	$122.34
MANUFACTURING	152.40	154.00	154.81	152.49	158.78	150.42	159.59	161.20	159.51	156.39	154.05	158.00	155.63
Durable Goods	150.72	153.85	151.55	149.72	156.70	153.66	156.81	158.79	157.59	153.62	153.22	156.41	154.03
Primary Metal Industries	141.95	141.60	140.18	142.56	141.33	137.86	NA	NA	NA	132.43	130.64	138.74	139.08
Nondurable Goods	156.41	153.58	164.64	160.16	164.32	163.46	165.48	168.10	163.97	163.21	154.75	162.01	161.13
Food and Kindred Products	149.29	139.04	153.30	149.85	157.50	150.28	152.35	161.98	149.71	152.25	145.91	158.42	151.73
MINING	165.87	165.68	166.88	166.02	170.33	170.04	148.83	166.99	165.90	163.63	166.95	194.61	169.81
Metal Mining	166.88	163.24	163.66	168.00	166.05	172.42	NA	NA	NA	154.38	165.56	205.17	170.96
CONTRACT CONSTRUCTION	183.50	183.89	186.20	192.52	203.95	197.32	200.87	218.83	211.23	213.15	220.73	192.10	201.85
TRANSPORTATION AND PUBLIC UTILITIES	162.38	165.20	163.60	164.81	164.83	166.84	168.91	171.80	174.31	172.22	169.68	168.04	168.10
Communications, Electric, Gas, Sanitary Services	143.22	142.48	143.93	143.91	141.71	144.[illegible]	145.16	154.04	161.20	156.33	157.10	158.01	149.38
WHOLESALE AND RETAIL TRADE	100.00	101.11	101.20	102.00	100.83	100.18	103.41	104.03	99.81	100.61	100.74	102.43	101.52
FINANCE, INSURANCE, AND REAL ESTATE	98.16	98.40	95.00	97.28	98.69	96.39	97.15	98.67	96.77	96.90	97.66	98.30	97.41
SERVICES	79.67	80.44	81.20	81.89	82.49	85.32	86.84	88.20	83.89	84.82	82.42	83.63	83.39

AVERAGE WEEKLY HOURS

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
TOTAL PRIVATE	36.9	37.3	37.4	37.3	37.8	37.6	37.5	38.1	36.7	37.1	37.0	36.9	37.3
MANUFACTURING	40.0	40.0	39.9	39.1	40.5	39.5	39.7	40.4	39.0	40.1	39.5	39.9	39.6
Durable Goods	40.3	40.7	40.2	39.4	40.7	39.5	39.8	40.2	39.3	39.9	39.9	39.8	39.8
Primary Metal Industries	40.1	40.0	39.6	39.6	39.7	38.4	NA	NA	NA	35.6	36.8	36.9	38.0
Nondurable Goods	39.2	38.3	39.2	38.5	39.5	39.2	39.4	41.0	38.4	40.6	38.4	40.2	39.3
Food and Kindred Products	42.9	39.5	41.1	40.5	42.8	41.4	41.4	44.5	39.5	43.5	41.1	42.7	41.8
MINING	42.1	42.7	42.9	42.9	43.9	43.6	37.3	42.6	42.0	42.5	43.1	45.2	43.1
Metal Mining	42.9	42.4	42.4	43.3	43.2	44.9	NA	NA	NA	41.5	43.7	45.9	43.5
CONTRACT CONSTRUCTION	35.7	35.5	35.4	36.6	38.7	37.8	37.9	40.3	38.9	39.4	39.7	34.8	37.8
TRANSPORTATION AND PUBLIC UTILITIES	40.8	41.3	40.9	41.1	40.9	41.4	41.5	41.2	41.7	41.2	40.4	40.2	41.1
Communications, Electric, Gas, Sanitary Services	38.5	38.3	38.9	39.0	38.3	38.9	38.3	38.8	39.9	38.6	38.6	39.7	38.8
WHOLESALE AND RETAIL TRADE	36.1	36.9	36.8	36.3	36.4	35.4	36.8	36.5	34.9	35.3	35.1	35.2	36.0
FINANCE, INSURANCE, AND REAL ESTATE	38.8	37.7	37.7	38.0	38.4	37.8	38.4	39.0	38.1	38.3	38.0	38.4	38.2
SERVICES	33.9	33.8	34.7	34.7	35.1	36.0	35.3	36.0	34.1	34.2	34.2	34.7	34.6

AVERAGE HOURLY EARNINGS

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
TOTAL PRIVATE	$3.20	$3.20	$3.18	$3.24	$3.24	$3.27	$3.28	$3.32	$3.36	$3.34	$3.34	3.32	3.28
MANUFACTURING	3.81	3.85	3.88	3.90	3.94	3.96	4.02	3.99	4.09	3.90	3.90	3.96	3.93
Durable Goods	3.74	3.78	3.77	3.80	3.85	3.89	3.94	3.95	4.01	3.85	3.84	3.93	3.87
Primary Metal Industries	3.54	3.54	3.54	3.60	3.56	3.59	NA	NA	NA	3.72	3.55	3.76	3.66
Nondurable Goods	3.99	4.01	4.20	4.16	4.16	4.17	4.20	4.10	4.27	4.02	4.03	4.03	4.10
Food and Kindred Products	3.48	3.52	3.73	3.70	3.68	3.63	3.68	3.64	3.79	3.50	3.55	3.71	3.63
MINING	3.94	3.88	3.89	3.87	3.88	3.90	3.99	3.92	3.95	3.85	3.92	4.31	3.94
Metal Mining	3.89	3.85	3.86	3.88	3.89	3.84	NA	NA	NA	3.72	3.88	4.47	3.93
CONTRACT CONSTRUCTION	5.14	5.18	5.26	5.26	5.27	5.22	5.30	5.43	5.43	5.41	5.56	5.52	5.34
TRANSPORTATION AND PUBLIC UTILITIES	3.98	4.00	4.00	4.01	4.01	4.03	4.07	4.17	4.16	4.18	4.20	4.18	4.09
Communications, Electric, Gas, Sanitary Services	3.72	3.72	3.70	3.69	3.70	3.72	3.79	3.97	4.04	4.05	4.07	3.98	3.85
WHOLESALE AND RETAIL TRADE	2.77	2.74	2.75	2.81	2.77	2.83	2.81	2.85	2.88	2.85	2.87	2.9[illegible]	2.82
FINANCE, INSURANCE, AND REAL ESTATE	2.53	2.61	2.52	2.56	2.57	2.55	2.53	2.53	2.54	2.53	2.57	2.56	2.55
SERVICES	2.35	2.38	2.34	2.36	2.35	2.37	2.46	2.45	2.46	2.48	2.41	2.41	2.41

(1) Based on reports from cooperating establishments and cover both full and part-time production and related workers who worked during or received pay for any part of the weekly pay period including the 12th of each month. Figures are averages of gross earnings including overtime and premium pay.

NA Labor dispute.

PROFILE OF INDIVIDUAL CITIES IN MONTANA

AND

PREVAILING WAGE SCALES (BY OCCUPATION)

ANACONDA LABOR AREA

Total Population:	56,300
Males	27,801
Females	28,499
Population-16 Yrs/Older:	38,143
Males	18,835
Females	19,308
Work Force:	19,244
Males	12,506
Females	6,738

Major Cities Over 2,500 in Area:

Anaconda	(9,771)
Butte	(23,368)
Deer Lodge	(4,306)

Educational Facilities in Area:

Montana College of Mineral Science and Technology (Butte)
Vocational-Technical Center (Butte)

Transportation Facilities:

Major Airport (Butte)
Railroads (Milwaukee, Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Total	Anaconda	Butte
Total	3,775	1,074	2,701
Males	2,302	655	1,647
Females	1,473	419	1,054

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	3,775	2,302	1,473
Professional, Technical, Managerial	243	171	72
Clerical	450	90	360
Sales	280	20	260
Domestics	180	9	171
Service	635	98	537
Farm, Fish, Forestry	58	58	0
Processing	270	237	33
Machine Trades	185	185	0
Benchwork	77	65	12
Structural Work	1,122	1,094	28
Motor Freight Transportation	148	148	0
Package Materials Handling	85	85	0
All Other Miscellaneous	42	42	0

Potential Labor Availability:

Current Participation Rate:

Males	66.4%
Females	34.9%

Estimated Number of Workers Not in the Labor Force, but Would Be if Jobs Were Available:

Males	1,620 1/	2,788 2/
Females	714	3,205

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	3,408	7,067
Males	2,275	3,443
Females	1,133	3,624

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*
2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

ANACONDA LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$670 p/m
Automobile Body Repairman	$4.27½ p/h	
Automobile Mechanic	$4.27½ p/h	
Auto Service Station Attendant		$2.05-2.20 DOE/h
Baker	$4.05 p/h	
Bookkeeper I		
Bricklayer	$5.35 p/h	
Carpenter, (Construction)	$4.76 p/h	
Cement Finisher	$4.76 p/h	
Clerk, General Office		$250-350 p/m
Clerk-Typist		$250-350 p/m
Construction Worker I	$3.76 p/h	
Cook, (Hotel and Restaurant)	$21.07 p/shift	
Cosmetologist		60 % commission
Dental Assistant		
Diesel Mechanic		$4.00 p/h
Draftsman, Civil		
Electrician	$4.50 p/h	
Farm Equipment Mechanic I		
File Clerk I		$250-350 p/m
Grader, Lumber		$600-750 p/m
Grocery Checker	$2.94 p/h	
Janitor I		$250-350 p/m
Kitchen Helper	$2.26 p/h	
Lineman, Utility		
Machinist I		$28.60 p/d
Maid, General (Private Home)		$1.25-1.75 p/h
Meatcutter	$3.85 p/h	
Miner I		
Nurse Aide		$2.10 p/h
Nurse, General Duty		$3.94 p/h
Nurse, Licensed Practical		$2.71 p/h
Operating Engineer (Heavy Equipment)	$5.30 p/h	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)		$3.87 p/h
Patrolman, (Police)		$540.00 p/m
Pipefitter I, (Construction)		$5.35 p/h
Plasterer		$5.40 p/h
Plumber	$5.25 p/h	
Receptionist		$300-450 p/m
Refrigeration Mechanic		
Rodman		$4.50 p/h
Roofer	$3.92 p/h	
Rotary Driller, (Petroleum)	$4.25 p/h	
Rotary Driller Helper, (Petroleum) ...	$3.60 p/h	
Sales Clerk	$1.92 p/h	
Salesperson, General	$1.92 p/h	
Salesperson, Parts		$400-525 p/m
Sawmill Worker		$2.30-3.75 p/h
Secretary		$300-500 p/m
Sheet Metal Worker	$6.05 p.h	
Stationary Engineer	$4.01 p/h	
Stenographer		$275-400 p/m
Stock Clerk	$3.32 p/h	
Structural Steel Worker	$6.93 p/h	
Television Service & Repairman		$100-175 p/w
Tractor-Trailer Truck Driver	$4.53 p/h	
Truck Driver, Heavy	$4.43 p/h	
Waitress	$14.42 p/shift	
Welder, Combination	$5.50 p/h	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Psychiatric Aide	$325 p/m	
Smelterman	$24.40 p/shift	

BILLINGS LABOR AREA

Total Population:	87,989
Males	42,776
Females	45,213
Population-16 Yrs/Older:	59,239
Males	28,190
Females	31,049
Work Force:	35,204
Males	22,101
Females	13,103

Major Cities over 2,500 in Area:

Billings	(61,581)
Laurel	(4,454)

Educational Facilities in Area:

Eastern Montana College (Billings)
Rocky Mountain College (Billings)
Billings Business College (Billings)
Vocational-Technical Center (Billings)

Transportation Facilities:

Major Airport (Billings)
Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Billings
Total	4,215
Males	2,571
Females	1,644

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	4,215	2,571	1,644
Professional, Technical, Managerial	380	243	137
Clerical	613	0	613
Sales	303	93	210
Domestics	98	21	77
Service	618	72	546
Farm, Fish, Forestry	157	155	2
Processing	77	68	9
Machine Trades	158	158	0
Benchwork	60	41	19
Structural Work	993	993	0
Motor Freight Transportation	306	302	4
Package Materials Handling	384	363	21
All Other Miscellaneous	68	62	6

Potential Labor Availability:

Current Participation Rate:

Males	78.4%
Females	42.2%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	None 1/	789 2/
Females	None	2,888

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	4,215	7,892
Males	2,571	3,360
Females	1,644	4,532

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*

2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

BILLINGS LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$800-1,000 p/m
Automobile Body Repairman		$4.00 p/h @ 50%
Automobile Mechanic		$3.50-4.00 p/h
Auto Service Station Attendant		$1.60-2.00 p/h
Baker	$3.50-3.95 p/h	
Bookkeeper I		$350-400 p/m
Bricklayer	$7.00 p/h	
Carpenter, (Construction)	$5.17 p/h	
Cement Finisher	$5.35 p/h	
Clerk, General Office		$350-400 p/m
Clerk-Typist		$325-350 p/m
Construction Worker I	$4.25 p/h	$2.00-2.50 p/h
Cook, (Hotel and Restaurant)	$2.52 p/h	
Cosmetologist		$300-350 p/m @55%
Dental Assistant		$1.60 p/h
Diesel Mechanic	$4.25-4.40 p/h	$3.50-4.00 p/h
Draftsman, Civil		$500-600 p/m
Electrician	$6.05 p/h	
Farm Equipment Mechanic I		$2.25-3.00 p/h
File Clerk I		$300-350 p/m
Grader, Lumber	NA	
Grocery Checker	$2.75p/h	
Janitor I		$525-575 p/m
Kitchen Helper		$2.50-3.00 p/h
Lineman, Utility	$5.65 p/h	
Machinist I	$4.50 p/h	
Maid, General (Private Home)		$1.60 p/h
Meatcutter	$3.60-4.10 p/h	
Miner I	NA	
Nurse Aide		$1.60-1.80 p/h
Nurse, General Duty		$550-650 p/m
Nurse, Licensed Practical		$2.30-4.50 p/h
Operating Engineer (Heavy Equipment)	$4.98-5.75 p/h	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$5.25 p/h	
Patrolman, (Police)		$580 p/m
Pipefitter I, (Construction)	$6.40 p/h	
Plasterer	$5.40 p/h	
Plumber	$6.40 p/h	
Receptionist		$300-325 p/m
Refrigeration Mechanic		$2.50-4.00 p/h
Rodman		$400-500 p/m
Roofer	$5.38 p/h	
Rotary Driller, (Petroleum)		$3.00-3.75 p/h
Rotary Driller Helper, (Petroleum) ...		$4.00-4.50 p/h
Sales Clerk	$1.80-2.50 p/h	$1.60-2.00 p/h
Salesperson, General		$450-500 p/m
Salesperson, Parts		$2.50-3.50 p/h
Sawmill Worker		$2.25-2.50 p/h
Secretary		$350-450 p/m
Sheet Metal Worker	$6.22 p/h	
Stationary Engineer		$450-550 p/m
Stenographer		$325-400 p/m
Stock Clerk		$1.60-2.00 p/h
Structural Steel Worker	$6.88 p/h	
Television Service & Repairman		$100-150 p/w
Tractor-Trailer Truck Driver	$.141 p/mile-$4.00p/h	
Truck Driver, Heavy	$4.97 p/h	
Waitress	$1.60-1.75 p/h	$1.60-1.75 p/h
Welder, Combination		$3.00-3.50 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

BOZEMAN LABOR AREA

Total Population:	38,415
Males	19,389
Females	19,026
Population-16 Yrs/Older:	26,026
Males	12,768
Females	13,258
Work Force:	13,872
Males	8,516
Females	5,356

Major Cities over 2,500 in Area:

Bozeman	(18,670)
Livingston	(7,062)

Educational Facilities in Area:

Montana State University (Bozeman)

Transportation Facilities:

Major Airport (Bozeman)
Railroads (Burlington Northern, Milwaukee)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Total	Bozeman	Livingston
Total	1,668	1,252	416
Males	1,018	764	254
Females	650	488	162

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	1,668	1,018	650
Professional, Technical, Managerial	135	93	42
Clerical	207	52	155
Sales	201	0	201
Domestics	47	20	27
Service	311	103	208
Farm, Fish, Forestry	142	141	1
Processing	12	12	0
Machine Trades	55	52	3
Benchwork	12	6	6
Structural Work	290	288	2
Motor Freight Transportation	125	124	1
Package Material Handling	105	103	2
All Other Miscellaneous	26	24	2

Potential Labor Availability:

Current Participation Rate:

Males	66.7%
Females	40.4%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	1,060 1/	1,851 2/
Females	None	1,472

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	2,312	4,575
Males	1,824	2,615
Females	488	1,960

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*

2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$600 p/m
Automobile Body Repairman		50% of $9.00 flat rate
Automobile Mechanic		48% of $9.00 flat rate
Auto Service Station Attendant		$1.75 p/h to $500 p/m
Baker		$100 p/w
Bookkeeper I		$300 - 350 p/m
Bricklayer	$6.25 p/h	
Carpenter, (Construction)	$5.02½p/h + 60¢ fringe	
Cement Finisher	$4.69-4.92 p/h	
Clerk, General Office		$300-350 p/m
Clerk-Typist		$300-325 p/m
Construction Worker I	$4.53-4.56 p/h	
Cook, (Hotel and Restaurant)	$17.75 p/shift	
Cosmetologist		60% of job
Dental Assistant		$250-350 p/m
Diesel Mechanic		$3.90 p/h
Draftsman, Civil		$4800-7200 p/y
Electrician	$5.65 p/h	
Farm Equipment Mechanic I		$3.65 p/h
File Clerk I		$250-300 p/m
Grader, Lumber	$3.47 p/h	
Grocery Checker	$2.72 p/h	
Janitor I		$400-500 p/m
Kitchen Helper	$12.35 p/shift	
Lineman, Utility	$4.50p/h	
Machinist I		$4.00 p/h
Maid, General (Private Home)		$1.75-2.00 p/h
Meatcutter	$3.36 p/h	
Miner I	NA	
Nurse Aide		$1.61-1.80 p/h
Nurse, General Duty		$3.43-3.46 p/h
Nurse, Licensed Practical		$2.39 p/h
Operating Engineer (Heavy Equipment)	$5.87 p/h	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$4.50-5.00 p/h	
Patrolman, (Police)		$540 p/m
Pipefitter I, (Construction)	$6.15 p/h	
Plasterer	$5.25 p/h	
Plumber	$6.15 p/h	
Receptionist		$300-350 p/m
Refrigeration Mechanic	$6.15 p/h	
Rodman		$2.25-2.80 p/h
Roofer	$5.00 p/h	
Rotary Driller, (Petroleum)	NA	
Rotary Driller Helper, (Petroleum)	NA	
Sales Clerk		$1.60 p/h
Salesperson, General		$350-550 p/m
Salesperson, Parts		$2.50-3.00 p/h
Sawmill Worker	$3.15 p/h	
Secretary		$350-400 p/m
Sheet Metal Worker	$6.19-6.44 p/h	
Stationary Engineer	$3.78½ p/h	
Stenographer		$350-400 p/m
Stock Clerk		$1.75-2.00 p/h
Structural Steel Worker	$6.95 p/h	
Television Service & Repairman		$560.00 p/m
Tractor-Trailer Truck Driver	$5.20 p/h	
Truck Driver, Heavy	$4.68-5.03 p/h	
Waitress	$12.00 p/shift	
Welder, Combination		$3.50-5.00 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Timber Fallers		$6.00 p/thousand
Single Farm Hands		$1.60-2.00 p/h,$300 p/m
Farm Couples		$375-400 p/m

BUTTE LABOR AREA

Total Population:	59,081
Males	29,044
Females	30,037
Population-16 Yrs/Older:	40,027
Males	19,125
Females	20,902
Work Force:	21,691
Males	13,999
Females	7,692

Major Cities Over 2,500 in Area:

Butte	(23,368)
Anaconda	(9,771)
Deer Lodge	(4,306)

Educational Facilities in Area:

Montana College of Mineral Science and Technology (Butte)
Vocational-Technical Center (Butte)

Transportation Facilities:

Major Airport (Butte)
Railroads (Milwaukee, Burlington Northern, Union Pacific)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Total	Butte	Anaconda
Total	3,775	2,701	1,074
Males	2,302	1,647	655
Females	1,473	1,054	419

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	3,775	2,302	1,473
Professional, Technical, Managerial	243	171	72
Clerical	450	90	360
Sales	280	20	260
Domestics	180	9	171
Service	635	98	537
Farm, Fish, Forestry	58	58	0
Processing	270	237	33
Machine Trades	185	185	0
Benchwork	77	65	12
Structural Work	1,122	1,094	28
Motor Freight Transportation	148	148	0
Package Materials Handling	85	85	0
All Other Miscellaneous	42	42	0

Potential Labor Availability:

Current Participation Rate:

Males	73.2%
Females	36.8%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	344 1/	1,530 2/
Females:	376	3,073

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	3,421	7,304
Males	1,991	3,177
Females	1,430	4,127

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*

2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

BUTTE LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$6.50 + DOE
Automobile Body Repairman	$3.94 p/h	
Automobile Mechanic	$3.83 p/h	
Auto Service Station Attendant	$24.67 p/d	
Baker		
Bookkeeper I		$275-500 p/m
Bricklayer	$6.50 p/h	
Carpenter, (Construction)	$6.47 p/h	
Cement Finisher	$5.80 p/h	
Clerk, General Office		$250-450 p/m
Clerk-Typist		$250-400 p/m
Construction Worker I	$5.40 p/h	
Cook, (Hotel and Restaurant)	$16.54 p/d	
Cosmetologist	$32.00 p/w + 60% over $45	
Dental Assistant		$250-400 p/m
Diesel Mechanic	$3.82 p/h	
Draftsman, Civil	$3.85 p/h	
Electrician	$5.65-8.50 p/h	
Farm Equipment Mechanic I		
File Clerk I		$250-$400 p/m
Grader, Lumber	not set in area	
Grocery Checker	$3.05 p/h	
Janitor I	$20.16 p/shift	
Kitchen Helper	$2.25 p/h	
Lineman, Utility	$5.78 p/h	
Machinist I	$28.30 p/shift	
Maid, General (Private Home)		$175-225 p/m + B&R
Meatcutter		
Miner I	$28.47 p/shift	
Nurse Aide	$15.10 p/d	
Nurse, General Duty	$4.03 p/h	
Nurse, Licensed Practical	$2.76 p/h	
Operating Engineer (Heavy Equipment)	$5.87 p/h	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$30.20 p/shift	
Patrolman, (Police)		$526.50-636.50 p/m
Pipefitter I, (Construction)	$30.20 p/shift	
Plasterer	$5.80 p/h	
Plumber	$6.83 p/h	
Receptionist		$250-500 p/m
Refrigeration Mechanic	$2.75 p/h	
Rodman		$425-600 p/m
Roofer	$5.25 p/h	
Rotary Driller, (Petroleum)	not set in area	
Rotary Driller Helper, (Petroleum) ...	not set in area	
Sales Clerk	$2.46-3.46½ p/h	
Salesperson, General		$425-625 p/m
Salesperson, Parts	$62.50 p/w guarantee	
Sawmill Worker	not set in area	
Secretary		$325-650 p/m
Sheet Metal Worker	$6.10 p/h	
Stationary Engineer	$3.785 p/h	
Stenographer		$325-600 p/m
Stock Clerk		$425-600 p/m
Structural Steel Worker	$6.95 p/h	
Television Service & Repairman	$5.00 p/h	
Tractor-Trailer Truck Driver	$5.03 p/h	
Truck Driver, Heavy	$4.93 p/h	
Waitress	$2.25 p/h	
Welder, Combination	$28.30 p/shift	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

CONRAD LABOR AREA

Total Population:	11,090
Males	5,478
Females	5,612
Population-16 Yrs/Older:	7,513
Males	3,607
Females	3,906
Work Force:	4,243
Males	2,899
Females	1,344

Major Cities Over 2,500 in Area:

Conrad	(2,770)
Shelby	(3,111)

Educational Facilities in Area:

None

Transportation Facilities:

Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Total	Conrad	Shelby
Total	663	348	315
Males	404	212	192
Females	259	136	123

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	663	404	259
Professional, Technical, Managerial	66	59	7
Clerical	71	3	68
Sales	33	6	27
Domestics	44	3	41
Service	122	6	116
Farm, Fish, Forestry	37	37	0
Processing	0	0	0
Machine Trades	19	19	0
Benchwork	0	0	0
Structural Work	169	169	0
Motor Freight Transportation	65	65	0
Package Materials Handling	31	31	0
All Other Miscellaneous	6	6	0

Potential Labor Availability:

Current Participation Rate:

Males	80.1%
Females	34.4%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	None 1/	40 2/
Females	164	668

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	512	1,056
Males	212	252
Females	300	804

1/ Number of workers needed to raise the participation rate to meet the state-wide average.

2/ Number of workers needed to raise the participation rate to meet the state-wide maximum.

NOTE: For Conrad Labor Area Prevailing Wage and Salary Scales, see Shelby Labor Area.

GREAT FALLS LABOR AREA

Total Population:	82,408
Males	41,423
Females	40,985
Population-16 Yrs/Older	55,831
Males	27,277
Females	28,554
Work Force:	33,628
Males	22,149
Females	11,479

Major Cities Over 2,500 in Area:

Great Falls (60,091)

Educational Facilities in Area:

College of Great Falls (Great Falls)
Vocational-Technical Center (Great Falls)

Transportation Facilities:

Major Airport (Great Falls)
Railroads (Burlington Northern, Milwaukee)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Great Falls
Total	3,767
Males	2,296
Females	1,471

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	3,767	2,296	1,471
Professional, Technical, Managerial	364	225	139
Clerical	572	63	509
Sales	379	129	250
Domestics	57	21	36
Service	587	110	477
Farm, Fish, Forestry	83	83	0
Processing	23	21	2
Machine Trades	132	130	2
Benchwork	23	11	12
Structural Work	806	804	2
Motor Freight Transportation	301	273	28
Package Materials Handling	429	417	12
All Other Miscellaneous	11	9	2

Potential Labor Availability:

Current Participation Rate:

Males	81.2%
Females	40.2%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	None 1/	None 2/
Females	None	3,227

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	3,767	6,994
Males	2,296	2,296
Females	1,471	4,698

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*

2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

GREAT FALLS LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$550-700 p/m
Automobile Body Repairman	$4.35-4.56 p/h + H&W	$2.50-3.50 p/h
Automobile Mechanic	$4.35-4.56 p/h + H&W	$2.50-3.50 p/h
Auto Service Station Attendant	$2.70 p/h + H&W	$1.60-2.25 p/h
Baker	$3.90 p/h + H&W	
Bookkeeper I		$300-500 p/m
Bricklayer	$6.10 + 20¢ + H&W	
Carpenter, (Construction)	$5.47½ + 25¢ + H&W	
Cement Finisher	$5.68 p/h + 15¢ + H&W	
Clerk, General Office		$275-350 p/m
Clerk-Typist		$300-400 p/m
Construction Worker I	$4.87½ p/h + 15¢ + H&W + 15¢ Pen.	
Cook, (Hotel and Restaurant)	$2.71 p/h + H&W	$2.00-2.30 p/h
Cosmetologist	60% Commission	60% Commission
Dental Assistant		$300-500 p/m
Diesel Mechanic	$4.21-4.66 + H&W	$3.50 p/h
Draftsman, Civil		$2.75-3.75 p/h
Electrician	$6.35 p/h + 20¢ + H&W	
Farm Equipment Mechanic I		$2.50-3.50 p/h
File Clerk I		$265-325 p/m
Grader, Lumber		$2.00-3.50 p/h
Grocery Checker	$2.41½-3.15 p/h	$1.60-2.00 p/h
Janitor I		$1.60-2.50 p/h
Kitchen Helper	$1.84 p/h + H&W	$1.60-1.80 p/h
Lineman, Utility	$5.65 + H&W	
Machinist I	$3.57-4.57 + H&W	
Maid, General (Private Home)		$1.75-2.00 p/h
Meatcutter	$3.80 p/h + H&W	
Miner I	$4.87½ p/h + H&W	
Nurse Aide	$1.92-2.32 p/h	$1.94-2.26 p/h
Nurse, General Duty		$3.62-4.19 p/h
Nurse, Licensed Practical		$2.37-2.75 p/h
Operating Engineer (Heavy Equipment)	$5.75 p/h +30¢ + H&W + 30¢ Pen.	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other	
Painter, (Construction)	$5.80 p/h + 16¢ + H&W		
Patrolman, (Police)		$525-675	
Pipefitter I, (Construction)	$6.66 p/h + 35¢ + H&W	+ 35¢ Pen.	
Plasterer	$6.04 p/h + 20¢ + H&W		
Plumber	$6.66 p/h + 35¢ + H&W	+ 35¢ Pen.	$6.00 p/h
Receptionist		$300-350 p/m	
Refrigeration Mechanic	$6.66 p/h + H&W	$3.50-5.00 p/h	
Rodman	$4.37½ p/h + H&W	$565-675 p/m	
Roofer	$5.35 p/h		
Rotary Driller, (Petroleum)	$5.87 p/h + H&W + Tr.		
Rotary Driller Helper, (Petroleum) ...	$5.46 p/h + H&W + Tr.		
Sales Clerk	$1.91-2.44 p/h	$1.60-2.50 p/h	
Salesperson, General	$1.91-2.44 p/h	$1.60-2.60 p/h	
Salesperson, Parts	$1.93½-$2.77 p/h	$325-500 p/m	
Sawmill Worker		$2.00-3.50 p/h	
Secretary		$300-500 p/m	
Sheet Metal Worker	$6.55 p/h + 22¢ + H&W		
Stationary Engineer	$3.48-4.08 p/h + H&W	$2.50-3.00 p/h	
Stenographer		$300-500 p/m	
Stock Clerk	$2.41-2.48 p/h	$1.60-3.00 p/h	
Structural Steel Worker	$6.88 p/h + 35¢ + H&W	+ 50¢ Pen.	
Television Service & Repairman		$2.00-3.75 p/h	
Tractor-Trailer Truck Driver	$.139 p/mile + H&W +50¢ Pen.		11¢ p/mile
Truck Driver, Heavy	$5.15 p/h + H&W + Pen.		11¢ p/mile
Waitress	$1.67 + H&W	$1.60 p/h	
Welder, Combination	$6.88 p/h + 35¢ + H&W	+ 50¢ Pen.	$2.40-3.50 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Cocktail Waitress	$1.83 + H&W	
Smelter Laborers	$28.80 p/d	
Bakery Sales Clerks	$2.48-2.88 p/h + H&W	

HAVRE LABOR AREA

Total Population:	17,911
Males	8,986
Females	8,925
Population-16 Yrs/Older:	11,633
Males	5,812
Females	5,821
Work Force:	6,730
Males	4,341
Females	2,389

Major Cities Over 2,500 in Area:

Havre (10,558)

Educational Facilities in Area:

Northern Montana College (Havre)

Transportation Facilities:

Major Airport (Havre)
Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Havre
Total	540
Males	329
Females	211

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	540	329	211
Professional, Technical, Managerial	56	29	27
Clerical	69	10	59
Sales	49	10	39
Domestics	14	4	10
Service	93	19	74
Farm, Fish, Forestry	21	21	0
Processing	6	6	0
Machine Trade	20	20	0
Benchwork	2	0	2
Structural Work	149	149	0
Motor Freight Transportation	36	36	0
Package Materials Handling	21	21	0
All Other Miscellaneous	4	4	0

Potential Labor Availability:

Current Participation Rate:

Males	73.7%
Females	40.8%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	76 1/	436 2/
Females	None	623

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	616	1,599
Males	405	765
Females	211	834

1/ Number of workers needed to raise the participation rate to meet the state-wide average.
2/ Number of workers needed to raise the participation rate to meet the state-wide maximum.

HAVRE LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$500.00 p/m
Automobile Body Repairman		$3.25 p/h
Automobile Mechanic	50% of $7.00 rate	
Auto Service Station Attendant	$2.00 p/h	$1.75 p/h
Baker	$3.48 p/h	
Bookkeeper I		$2.75 p/h
Bricklayer	$5.50 p/h	
Carpenter, (Construction)	$4.75 p/h + 47¢ H&W	
Cement Finisher	$5.68 p/h + 15¢ H&W	
Clerk, General Office		$200-250 p/m
Clerk-Typist		$250-300 p/m
Construction Worker I	$4.12 p/h + 30¢ H&W	
Cook, (Hotel and Restaurant)	$2.10 p/h	
Cosmetologist	50% of job	
Dental Assistant		$200-275 p/m
Diesel Mechanic	$3.85 p/h	$3.00 p/h
Draftsman, Civil		$550.00 p/m
Electrician	$5.20 p/h	
Farm Equipment Mechanic I		$3.00 p/h
File Clerk I		$200-250 p/m
Grader, Lumber		
Grocery Checker	$2.17 p/h	
Janitor I		$400-475 p/m
Kitchen Helper	$1.60 p/h	
Lineman, Utility	$4.30 p/h	
Machinist I	$4.24-4.32 p/h	
Maid, General (Private Home)	$1.60 p/h	
Meatcutter	$4.25 p/h	
Miner I		
Nurse Aide		$1.60 p/h
Nurse, General Duty		$3.05 p/h
Nurse, Licensed Practical		$2.00 p/h
Operating Engineer (Heavy Equipment)	$5.35 p/h	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$4.65 p/h	
Patrolman, (Police)		$525 p/m
Pipefitter I, (Construction)	$5.80 p/h + 60¢ H&W	
Plasterer	$4.62 p/h + 30¢ H&W	
Plumber	$5.80 p/h + 60¢ H&W	
Receptionist		$225-300 p/m
Refrigeration Mechanic	$4.50 p/h	$4.00 p/h
Rodman		$2.50 p/h
Roofer	$4.55 p/h	
Rotary Driller, (Petroleum)		$4.25 p/h
Rotary Driller Helper, (Petroleum)		$3.25 p/h
Sales Clerk	$1.80 p/h	$1.60 p/h
Salesperson, General	$1.80 p/h	$1.60 p/h
Salesperson, Parts	$3.05 p/h	
Sawmill Worker		
Secretary		$275-375 p/m
Sheet Metal Worker	$5.55 p/h + 15¢ H&W	
Stationary Engineer		$475-550 p/m
Stenographer		$300-400 p/m
Stock Clerk		$200-275 p/m
Structural Steel Worker	$5.95 p/h + 40¢ H&W	
Television Service & Repairman		$8.50 p/h col,$7.50 b&w
Tractor-Trailer Truck Driver	12½% p/mile + 15¢ H&W	
Truck Driver, Heavy	$3.75- 4.25 p/h	$3.00 p/h
Waitress	$1.60 p/h	
Welder, Combination		$3.50 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

HELENA LABOR AREA

Total Population:	36,519
Males	17,741
Females	18,778
Population-16 Yrs/Older:	22,778
Males	10,804
Females	11,974
Work Force:	14,745
Males	8,578
Females	6,167

Major Cities Over 2,500 in Area:

Helena (22,730)

Educational Facilities in Area:

Carroll College (Helena)
Vocational-Technical Center (Helena)

Transportation Facilities:

Major Airport (Helena)
Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Helena
Total	1,345
Males	820
Females	525

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	1,345	820	525
Professional, Technical, Managerial	122	73	49
Clerical	232	22	210
Sales	113	41	72
Domestics	106	76	30
Service	205	53	152
Farm, Fish, Forestry	29	29	0
Processing	68	64	4
Machine Trades	48	48	0
Benchwork	5	3	2
Structural Work	297	297	0
Motor Freight Transportation	77	75	2
Package Materials Handling	31	27	4
All Other Miscellaneous	12	12	0

Potential Labor Availability:

Current Participation Rate:

Males	79.4%
Females	51.5%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	None 1/	194 2/
Females	None	None

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	1,345	1,539
Males	820	1,014
Females	525	525

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*
2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

HELENA LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$650-800 p/m
Automobile Body Repairman	$3.93 p/h	$2.25-3.25 p/h
Automobile Mechanic	$3.93 p/h	$2.25-3.25 p/h
Auto Service Station Attendant		$1.60-2.50 p/h
Baker	$3.64 p/h	$2.50-3.00 p/h
Bookkeeper I		$350-450 p/m
Bricklayer	$6.50 p/h	
Carpenter, (Construction)	$5.80 p/h	$4.00 p/h
Cement Finisher	$5.84 p/h	$4.50-5.25 p/h
Clerk, General Office		$325-400 p/m
Clerk-Typist		$325-400 p/m
Construction Worker I	$4.15 p/h	$2.50-3.00 p/h
Cook, (Hotel and Restaurant)	$2.84 p/h	$1.75-2.75 p/h
Cosmetologist	60% of gross	
Dental Assistant		$300-350 p/m
Diesel Mechanic	$5.62 p/h	$3.50-4.50 p/h
Draftsman, Civil		$473-675 p/m
Electrician	$5.71 p/h	$3.00-4.00 p/h
Farm Equipment Mechanic I		$2.00-3.00 p/h
File Clerk I		$300-325 p/m
Grader, Lumber		$3.75 p/h
Grocery Checker	$2.23-3.18 p/h	$2.25-2.75 p/h
Janitor I		$1.60-2.50 p/h
Kitchen Helper	$2.25 p/h	$1.60-2.00 p/h
Lineman, Utility	$5.65 p/h	
Machinist I	$4.55 p/h	
Maid, General (Private Home)		$1.25-2.00 p/h
Meatcutter	$3.56 p/h	
Miner I		$3.00-3.50 p/h
Nurse Aide		$1.93 p/h
Nurse, General Duty		$3.37 p/h
Nurse, Licensed Practical		$2.52 p/h
Operating Engineer (Heavy Equipment)	$5.87 p/h	$3.00-4.75 p/h

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$5.16 p/h	$2.50-3.50 p/h
Patrolman, (Police)		$525 p/m
Pipefitter I, (Construction)	$4.55-5.50 p/h	
Plasterer	$5.44 p/h	
Plumber	$5.85 p/h	
Receptionist		$300-425 p/m
Refrigeration Mechanic		$500 p/m
Rodman		$565-675 p/m
Roofer	$5.13 p/h	$3.00-3.50 p/h
Rotary Driller, (Petroleum)		None
Rotary Driller Helper, (Petroleum) ...		None
Sales Clerk	$2.01 p/h	$1.60-2.00 p/h
Salesperson, General		$1.60-2.25 p/h
Salesperson, Parts		$3.75-5.50 p/h
Sawmill Worker		$3.35 p/h
Secretary		$400-650 p/m
Sheet Metal Worker	$5.72 p/h	
Stationary Engineer		$475-750 p/m
Stenographer		$350-575 p/m
Stock Clerk	$1.87 p/h	$1.60-2.00 p/h
Structural Steel Worker	$7.30 p/h	
Television Service & Repairman		$150-185 p/w + Comm.
Tractor-Trailer Truck Driver	$5.15 p/h	$3.50-4.50 p/h
Truck Driver, Heavy	$5.15 p/h	$3.50-4.50 p/h
Waitress	$1.85 p/h	$1.60-2.25 p/h
Welder, Combination	$4.55 p/h	$2.75-6.00 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Smelterman	$3.50 p/h	
AS&R and ACM Tradesman	$3.65 p/h	

KALISPELL LABOR AREA

Total Population:	36,393
Males	18,011
Females	18,382
Population-16 Yrs/Older:	26,190
Males	12,825
Females	13,365
Work Force:	13,748
Males	9,311
Females	4,437

Major Cities Over 2,500 in Area:

Kalispell	(10,526)
Columbia Falls	(2,652)
Whitefish	(3,349)

Educational Facilities in Area:

Flathead Valley Community College (Kalispell)

Transportation Facilities:

Major Airport (Kalispell)
Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Kalispell
Total	2,420
Males	1,476
Females	944

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	2,420	1,476	944
Professional, Technical, Managerial	118	89	29
Clerical	244	34	210
Sales	162	56	106
Domestics	80	42	38
Service	364	53	311
Farm, Fish, Forestry	90	89	1
Processing	237	18	219
Machine Trades	125	125	0
Benchwork	18	11	7
Structural Work	410	407	3
Motor Freight Transportation	143	140	3
Package Materials Handling	363	347	16
All Other Miscellaneous	66	65	1

Potential Labor Availability:

Current Participation Rate:

Males	72.6%
Females	33.2%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	308 1/	1,103 2/
Females	722	2,446

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	3,450	5,969
Males	1,784	2,579
Females	1,666	3,390

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*
2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

KALISPELL LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$500.-750 p/m
Automobile Body Repairman		$3.50-3.80 p/h
Automobile Mechanic		$3.50-3.80 p/h
Auto Service Station Attendant		$1.75 p/h
Baker	$3.60 p/h	
Bookkeeper I		$250-400 p/m
Bricklayer	$6.27 p/h	
Carpenter, (Construction)	$5.51½ p/h	$4.00 p/h
Cement Finisher	$5.55 p/h	
Clerk, General Office		$250-325 p/m
Clerk-Typist		$250-375 p/m
Construction Worker I	$4.62 p/h	$2.50-3.00 p/h
Cook, (Hotel and Restaurant)	$2.55 p/h	$2.00-2.50 p/h
Cosmetologist		60% Commission
Dental Assistant		$255 p/m & up
Diesel Mechanic	$5.75 p/h	$3.50 p/h
Draftsman, Civil		$500 p/m & up
Electrician	$6.30 p/h	
Farm Equipment Mechanic I		$3.50 p/h
File Clerk I		$200 p/m
Grader, Lumber	$3.94 p/h	$3.82 p/h
Grocery Checker	$2.69 p/h	
Janitor I	$2.50 p/h	$2.00 p/h
Kitchen Helper	$1.85 p/h	$1.65 p/h
Lineman, Utility	$6.24 p/h	
Machinist I		$3.50 p/h
Maid, General (Private Home)		$1.60 p/h
Meatcutter	$3.51 p/h	$3.00 p/h
Miner I		$3.00 p/h
Nurse Aide		$1.60-1.72 p/h
Nurse, General Duty		$565-600 p/m
Nurse, Licensed Practical		$375-415 p/m
Operating Engineer (Heavy Equipment)	$6.12 p/h	$4.00-4.50 p/h

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$5.44 p/h	$4.00 p/h
Patrolman, (Police)	$525 p/m	
Pipefitter I, (Construction)	$6.69 p/h	
Plasterer	$5.95 p/h	$4.00 p/h
Plumber	$6.69 p/h	
Receptionist		$300-350 p/m
Refrigeration Mechanic	$5.75 p/h	$4.50 p/h
Rodman		$3.00 p/h
Roofer	$5.10 p/h	$3.50 p/h
Rotary Driller, (Petroleum)		
Rotary Driller Helper, (Petroleum) ...		
Sales Clerk	$2.69-3.05 p/h	$1.85 p/h
Salesperson, General	$2.69 p/h	$2.25 p/h
Salesperson, Parts	$3.25p/h	$3.25 p/h
Sawmill Worker	$3.17-3.52 p/h	$3.17-3.50 p/h
Secretary		$350-500 p/m
Sheet Metal Worker	$5.66 p/h	
Stationary Engineer	$3.91 p/h	$3.59 p/h
Stenographer		$300-425 p/m
Stock Clerk	$2.69 p/h	$2.10 p/h
Structural Steel Worker	$7.07 p/h	
Television Service & Repairman		$550-600 p/m
Tractor-Trailer Truck Driver	$5.47 p/h	7¢ p/mile
Truck Driver, Heavy	$5.33 p/h	$4.00 p/h
Waitress	$1.65-1.85 p/h	$1.60 p/h
Welder, Combination	$5.97 p/h	$3.50 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Log Truck Driver		27% of Haul
Potman - Aluminum Products	$3.81 p/h	
Framer - Travel Trailers		$2.85-3.50 p/h
Timber Fallers		$4.00-5.50 p/thous.

LEWISTOWN LABOR AREA

Total Population:	10,944
Males	5,416
Females	5,528
Population-16 Yrs/Older:	8,638
Males	4,252
Females	4,386
Work Force:	4,679
Males	3,100
Females	1,579

Major Cities Over 2,500 in Area:

Lewistown (6,437)

Educational Facilities in Area:

None

Transportation Facilities:

Railroads (Burlington Northern, Milwaukee)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Lewistown
Total	360
Males	220
Females	140

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	360	220	140
Professional, Technical, Managerial	23	13	10
Clerical	39	6	33
Sales	19	2	17
Domestics	8	3	5
Service	80	9	71
Farm, Fish, Forestry	46	45	1
Processing	0	0	0
Machine Trades	11	11	0
Benchwork	9	8	1
Structural Work	82	81	1
Motor Freight Transportation	29	29	0
Package Materials Handling	11	10	1
All Other Miscellaneous	3	3	0

Potential Labor Availability:

Current Participation Rate:

Males	72.9%
Females	36.0%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	89 1/	353 2/
Females	114	680

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	563	1,393
Males	309	573
Females	254	820

1/ Number of workers needed to raise the participation rate to meet the state-wide average.
2/ Number of workers needed to raise the participation rate to meet the state-wide maximum.

LEWISTOWN LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$400-700 p/m
Automobile Body Repairman		50% of $7.00 p/h
Automobile Mechanic		50% of $7.00 p/h
Auto Service Station Attendant		$280-450 p/m
Baker		$90.00 p/w
Bookkeeper I		$280 p/m
Bricklayer		$280-450 p/m
Carpenter, (Construction)	$5.47½ + 25¢ + H&W	
Cement Finisher	$5.68 p/h +15¢ + H&W	
Clerk, General Office		$275-350 p/m
Clerk-Typist		$280-300 p/m
Construction Worker I	$4.87½ p/h + 15¢ + H&W + 15¢ Pen.	$2.25-3.00 p/h
Cook, (Hotel and Restaurant)		$1.60-2.50 p/h
Cosmetologist		50% to 60% Comm.
Dental Assistant		$280-350 p/m
Diesel Mechanic		$2.00-3.75 p/h
Draftsman, Civil		
Electrician	$6.35 p/h + 20¢ + H&W	$3.00 p/h
Farm Equipment Mechanic I		$1.75-3.00 p/h
File Clerk I		$280 p/m
Grader, Lumber		$4.50-5.25 p/h
Grocery Checker	$2.41½-3.15 p/h	$1.60-2.75 p/h
Janitor I		$280-450 p/m
Kitchen Helper		$1.60 p/h
Lineman, Utility	$5.65 + H&W	
Machinist I		$2.50-3.55 p/h
Maid, General (Private Home)		$150-200 p/m
Meatcutter	$3.80 p/h + H&W	
Miner I		$2.50-3.75 p/h
Nurse Aide		$1.60 p/h
Nurse, General Duty		$625 p/m
Nurse, Licensed Practical		$2.25 p/h
Operating Engineer (Heavy Equipment)	$5.75 p/h + 30¢ + H&W + 30¢ Pen.	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$5.80 p/h + 16¢ + H&W	
Patrolman, (Police)		$475 p/m
Pipefitter I, (Construction)	$6.66 p/h + 35¢ + H&W + 35¢ Pen.	
Plasterer	$6.04 p/h + 20¢ + H&W	
Plumber	$6.66 p/h + 35¢ + H&W + 35¢ Pen.	$3.00-3.75 p/h
Receptionist		$250-275 p/m
Refrigeration Mechanic		$2.50-3.00 p/h
Rodman		$2.50-3.50 p/h
Roofer	$5.35 p/h	
Rotary Driller, (Petroleum)		$2.50-3.50 p/h
Rotary Driller Helper, (Petroleum) ...		$2.00-3.00 p/h
Sales Clerk		$1.60 p/h
Salesperson, General		$1.60-2.50 p/h
Salesperson, Parts		$300-450 p/m
Sawmill Worker		$2.25-3.00 p/h
Secretary		$275-350 p/m
Sheet Metal Worker	$6.55 p/h + 22¢ + H&W	$2.50-3.00 p/h
Stationary Engineer	$3.48-4.08 p/h + H&W	
Stenographer		$275-350 p/m
Stock Clerk	$2.41-2.48 p/h	$1.60-2.75 p/h
Structural Steel Worker	$6.88 p/h + 35¢ + H&W +50¢ Pen.	
Television Service & Repairman		$2.00-3.00 p/h
Tractor-Trailer Truck Driver	$.139 p/mile + H&W + 50¢ Pen.	
Truck Driver, Heavy	$5.15 p/h + H&W + Pen.	$2.25-2.75 p/h
Waitress		$1.60 p/h
Welder, Combination		$2.50-3.50 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

LIVINGSTON LABOR AREA

Total Population:	30,923
Males	13,957
Females	16,966
Population-16 Yrs/Older:	20,950
Males	9,191
Females	11,759
Work Force:	11,342
Males	6,627
Females	4,715

Major Cities Over 2,500 in Area:

Livingston	(6,883)
Bozeman	(18,670)

Educational Facilities in Area:

Montana State University (Bozeman)

Transportation Facilities:

Major Airport (Bozeman)
Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Total	Livingston	Bozeman
Total	1,668	416	1,252
Males	1,018	254	764
Females	650	162	488

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	1,668	1,018	650
Professional, Technical, Managerial	133	88	45
Clerical	189	26	163
Sales	256	52	204
Domestics	34	5	29
Service	272	68	204
Farm, Fish, Forestry	107	107	0
Processing	8	8	0
Machine Trades	76	76	0
Benchwork	2	2	0
Structural Work	344	339	5
Motor Freight Transportation	145	145	0
Package Materials Handling	79	79	0
All Other Miscellaneous	23	23	0

Potential Labor Availability:

Current Participation Rate:

Males	72.1%
Females	40.1%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	266 1/	836 2/
Females	None	1,340

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	682	2,592
Males	520	1,090
Females	162	1,502

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*

2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

LIVINGSTON LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$450-500 p/m
Automobile Body Repairman		50% - $8.50 p/h
Automobile Mechanic		50% - $8.00 p/h
Auto Service Station Attendant		$400-500 p/m
Baker	$4.00 p/h	
Bookkeeper I		$275-300 p/m
Bricklayer	$5.62 p/h	
Carpenter, (Construction)	$5.25 p/h	
Cement Finisher	$4.48 p/h	
Clerk, General Office		$275-350 p/m
Clerk-Typist		$275-350 p/m
Construction Worker I	$4.33 p/h	
Cook, (Hotel and Restaurant)	$16.25 p/d	
Cosmetologist		60% of gross
Dental Assistant		$275-325 p/m
Diesel Mechanic		$3.50-4.00 p/h
Draftsman, Civil		
Electrician	$5.25 p/h	
Farm Equipment Mechanic I		$3.25-3.50 p/h
File Clerk I		$275-350 p/m
Grader, Lumber		$3.57 p/h
Grocery Checker	$3.06 p/h	
Janitor I		$200-250 p/m
Kitchen Helper	$11.50 p/d	
Lineman, Utility	$5.05 p/h	
Machinist I	$3.44 p/h RR	
Maid, General (Private Home)		$1.25-1.50 p/h
Meatcutter	$3.55 p/h	
Miner I		
Nurse Aide		$275 p/m
Nurse, General Duty		$450 p/m
Nurse, Licensed Practical		$350 p/m
Operating Engineer (Heavy Equipment)	$5.35 p/h min.	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$5.50 p/h	
Patrolman, (Police)		$500 p/m
Pipefitter I, (Construction)	$3.39 p/h RR	
Plasterer	$4.35 p/h	
Plumber	$5.72 p/h	
Receptionist		$200-275 p/m
Refrigeration Mechanic		
Rodman		$2.50-3.00 p/h
Roofer		$2.75-3.50 p/h
Rotary Driller, (Petroleum)		
Rotary Driller Helper, (Petroleum) ...		
Sales Clerk	$1.76- 1.96 p/h	
Salesperson, General		$400-500 p/m
Salesperson, Parts		$2.25-3.00 p/h
Sawmill Worker		$2.25-3.03 p/h
Secretary		$300-400 p/m
Sheet Metal Worker	$3.44 p/h RR	
Stationary Engineer	$3.44 p/h	
Stenographer		$300-400 p/m
Stock Clerk	$3.26 p/h	$1.75-2.00 p/h
Structural Steel Worker	$5.45 p/h	
Television Service & Repairman		$400-550 p/m
Tractor-Trailer Truck Driver		$125-175 p/w
Truck Driver, Heavy	$5.03-5.23 p/h	
Waitress	$10.50 p/d	
Welder, Combination	$3.49 p/h RR	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Faller		$5.00-6.06 p/h
Skidder		$1.00-2.00 p/h
Mobile Home Installer		$2.75 p/h

MILES CITY LABOR AREA

Total Population:	11,608
Males	5,631
Females	5,977
Population-16 Yrs/Older:	8,307
Males	4,061
Females	4,246
Work Force:	4,744
Males	2,952
Females	1,792

Major Cities Over 2,500 in Area:

Miles City (9,023)

Educational Facilities in Area:

Miles City Community College (Miles City)

Transportation Facilities:

Major Airport (Miles City)
Railroads (Burlington Northern, Milwaukee)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Miles City
Total	385
Males	235
Females	150

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	385	235	150
Professional, Technical, Managerial	32	16	16
Clerical	39	8	31
Sales	47	9	38
Domestics	24	6	18
Service	54	12	42
Farm, Fish, Forestry	16	16	0
Processing	2	2	0
Machine Trades	14	14	0
Benchwork	2	2	0
Structural Work	94	91	3
Motor Freight Transportation	50	48	2
Package Materials Handling	8	8	0
All Other Miscellaneous	3	3	0

Potential Labor Availability:

Current Participation Rate:

Males	72.7%
Females	42.2%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	93 1/	345 2/
Females	None	395

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	478	1,125
Males	328	580
Females	150	545

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*

2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

MILES CITY LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$500 p/m
Automobile Body Repairman		$500 p/m
Automobile Mechanic		$500 p/m
Auto Service Station Attendant		$1.60 p/h; $465 p/m
Baker	$3.31 p/h	
Bookkeeper I		$300 p/m
Bricklayer		$6.00 p/h
Carpenter, (Construction)	$5.04 p/h	
Cement Finisher	$4.75 p/h	
Clerk, General Office		$1.60-2.00 p/h
Clerk-Typist		$1.60-2.00 p/h
Construction Worker I	$4.10 p/h	$2.50 p/h
Cook, (Hotel and Restaurant)	$17.00 p/d	
Cosmetologist		50% Commission
Dental Assistant		$300-400 p/m
Diesel Mechanic	$5.80 p/h	$450-550 p/m
Draftsman, Civil		$550 p/m
Electrician	$4.79 p/h	
Farm Equipment Mechanic I		$350-400 p/m
File Clerk I		$1.60-2.00 p/h
Grader, Lumber		$2.50 p/h
Grocery Checker	$1.95 p/h	$1.60 p/h
Janitor I		$300-450 p/m
Kitchen Helper	$1.60 p/h	
Lineman, Utility	$4.25 p/h	
Machinist I	$ 4.30 p/h	
Maid, General (Private Home)		$1.50-1.75 p/h
Meatcutter	$3.31 p/h	
Miner I		
Nurse Aide		$1.65 p/h
Nurse, General Duty		$500 p/m
Nurse, Licensed Practical		$2.00-2.50 p/h
Operating Engineer (Heavy Equipment)	$5.33-6.10 p/h	$3.50 P/h

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)		$3.50-4.00 p/h
Patrolman, (Police)		$550-600 p/m
Pipefitter I, (Construction)	$4.50 p/h	
Plasterer		$4.00 p/h
Plumber	$5.75 p/h	
Receptionist		$1.60 p/h; $300 p/m
Refrigeration Mechanic		$4.75 p/h
Rodman		$400 p/m
Roofer		$3.00 p/h
Rotary Driller, (Petroleum)		$3.50 p/h
Rotary Driller Helper, (Petroleum)		$3.00 p/h
Sales Clerk		$1.60-2.00 p/h
Salesperson, General		$1.60-2.00 p/h
Salesperson, Parts		$1.60-2.00 p/h
Sawmill Worker		$2.00 p/h
Secretary		$325-375 p/m
Sheet Metal Worker	$4.50 p/h	
Stationary Engineer		$140 p/w
Stenographer		$375-450 p/m
Stock Clerk		$1.60 p/h
Structural Steel Worker	$6.65 p/h	
Television Service & Repairman		$125 p/w
Tractor-Trailer Truck Driver		9¢ mile or $400 p/m
Truck Driver, Heavy	$5.80 p/h	$500 p/m
Waitress	$1.60 p/h	
Welder, Combination		$4.00 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Presser, Laundry	$1.65 p/h	
Washman	$2.07 p/h	
Extractor Man	$2.00 p/h	
Laundry Laborer, General	$1.65 p/h	

MISSOULA LABOR AREA

Total Population:	60,753
Males	30,412
Females	30,341
Population-16 Yrs/Older:	40,582
Males	20,258
Females	20,234
Work Force:	23,163
Males	14,586
Females	8,577

Major Cities Over 2,500 in Area:

Missoula (29,497)

Educational Facilities in Area:

University of Montana (Missoula)
Vocational-Technical Center (Missoula)

Transportation Facilities:

Major Airport (Missoula)
Railroads (Burlington Northern, Milwaukee)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Missoula
Total	3,388
Males	2,066
Females	1,322

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	3,388	2,066	1,322
Professional, Technical, Managerial	377	248	129
Clerical	517	41	476
Sales	267	105	162
Domestic	47	32	15
Service	592	107	485
Farm, Fish, Forestry	103	98	5
Processing	22	12	10
Machine Trades	244	232	12
Benchwork	28	21	7
Structural Work	624	622	2
Motor Freight Transportation	269	262	7
Package Material Handling	180	170	10
All Other Miscellaneous	118	116	2

Potential Labor Availability:

Current Participation Rate:

Males	72.0%
Females	42.2%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	608 1/	1,864 2/
Females	None	1,890

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	3,996	7,142
Males	2,674	3,930
Females	1,322	3,212

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*

2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

MISSOULA LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$650 p/m
Automobile Body Repairman	$4.18 p/h + 20¢ H&W	
Automobile Mechanic	$4.18 p/h + 20¢ H&W	
Auto Service Station Attendant		$1.75-2.00 p/h
Baker	$3.85 p/h	
Bookkeeper I		$350 p/m
Bricklayer	$6.00 p/h + 30¢ H&W	
Carpenter, (Construction)	$5.27½ p/h + 25¢ H&W + 35¢ Pen.	
Cement Finisher	$5.75 p/h + 35¢ H&W	
Clerk, General Office		$300 p/m
Clerk-Typist		$300 p/m
Construction Worker I	$4.56½ p/h +25¢ H&W + 20¢ Pen.	
Cook, (Hotel and Restaurant)	$19.40 p/d	$16.00 p/d
Cosmetologist	50% of gross	50% of gross
Dental Assistant		$300.p/m
Diesel Mechanic	$5.97 p/h + 35¢ H&W + 30¢ Pen.	
Draftsman, Civil		$550 p/m
Electrician	$6.30 p/h	
Farm Equipment Mechanic I		$3.00 p/h
File Clerk I		$300 p/m
Grader, Lumber	$3.69-4.36½ p/h +$29.70 p/m H&W + $9.15	
Grocery Checker	$2.89 p/h +$24.22 p/m H&W	$1.75 p/h
Janitor I		$2.00 p/h
Kitchen Helper	$15.40 p/d	$1.75 p/h
Lineman, Utility	$4.50 p/h	
Machinist I	$4.18-4.44 p/h + 20¢ H&W	
Maid, General (Private Home)		$1.75 p/h
Meatcutter	$3.53 p/h + $20 p/m H&W + $10 p/m dental	
Miner I		$3.30 p/h
Nurse Aide		$1.70 p/h
Nurse, General Duty		$600 p/m
Nurse, Licensed Practical		$400 p/m
Operating Engineer (Heavy Equipment)	$5.33-6.40 p/h + 35¢ H&W + 35¢ Pen.+ 2¢ APP	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$5.66 p/h + 30¢ H&W + 15¢ Pen.	
Patrolman, (Police)	$585 p/m	$585 p/m
Pipefitter I, (Construction)	$5.80 p/h + 20¢ H&W + 2¢ ED	
Plasterer	$6.00 p/h + 35¢ H&W	
Plumber	$5.80 p/h + 20¢ H&W + 2¢ ED	
Receptionist		$300 p/m
Refrigeration Mechanic		$4.00 p/h
Rodman		$3.50 p/h
Roofer	$5.20 p/h	$3.50 p/h
Rotary Driller, (Petroleum)	$5.87 + 35¢ H&W + 35¢ Pen. + 2¢ APP	
Rotary Driller Helper, (Petroleum)	$5.46 + 35¢ H&W + 35¢ Pen. + 2¢ APP	
Sales Clerk	$2.48 p/h	$2.00 p/h
Salesperson, General		$450 p/m + Comm.
Salesperson, Parts		$2.50 p/h
Sawmill Worker	$3.16-3.81½ p/h + $27.70 p/m H&W	
Secretary		$350 p/m
Sheet Metal Worker	$5.68 p/h + 22½¢ H&W + 10¢ Pen.	
Stationary Engineer	$4.29 p/h + $10 p/m H&W	
Stenographer		$325 p/m
Stock Clerk	$3.20 p/h + $24.22 p/m H&W + $9.15 p/m dental	
Structural Steel Worker	$6.83 p/h + 43¢ H&W + 27¢ Pen. + 1¢ APP	
Television Service & Repairman		$150 p/w
Tractor-Trailer Truck Driver	$5.17 p/h + 30¢ H&W + 20¢ Pen.	
Truck Driver, Heavy	$4.97-5.61 p/h + 30¢ H&W + 20¢ Pen.	
Waitress	$13.90 p/d	$1.75 p/h
Welder, Combination		$4.50 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Construction Millwrights	$5.52½ p/h + 25¢ H&W + 35¢ Pen.

SHELBY LABOR AREA

Total Population:	14,033
Males	6,938
Females	7,095
Population-16 Yrs/Older:	9,507
Males	4,569
Females	4,938
Work Force:	5,313
Males	3,555
Females	1,758

Major Cities Over 2,500 in Area:

Shelby	(3,111)
Conrad	(2,770)
Cut Bank	(4,004)

Educational Facilities in Area:

None

Transportation Facilities:

Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Total	Shelby	Conrad	Cut Bank
Total	1,210	315	348	547
Males	780	192	212	376
Females	430	123	136	171

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	1,210	780	430
Professional, Technical, Managerial	55	24	31
Clerical	170	32	138
Sales	101	24	77
Domestics	16	16	0
Service	123	0	123
Farm, Fish, Forestry	89	89	0
Processing	39	8	31
Machine Trade	41	41	0
Benchwork	15	0	15
Structural Work	343	343	0
Motor Freight Transportation	137	122	15
Package Material Handling	32	32	0
All Other Miscellaneous	49	49	0

Potential Labor Availability:

Current Participation Rate:

Males	77.8%
Females	35.6%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	None 1/	155 2/
Females	148	785

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	463	1,255
Males	192	347
Females	271	908

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*
2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$600-800 p/m
Automobile Body Repairman		40% or $550 p/m
Automobile Mechanic		60%
Auto Service Station Attendant		$1.60-2.25 p/h
Baker		$3.00 p/h
Bookkeeper I		$250-400 p/m
Bricklayer	$6.10 p/h + H&W	$5.00 p/h
Carpenter, (Construction)	$5.47½ p/h + H&W	$5.00 p/h
Cement Finisher	$5.68 p/h + H&W	$3.50-5.00 p/h
Clerk, General Office		$275-350 p/m
Clerk-Typist		$275-350 p/m
Construction Worker I	$4.87½ p/h + H&W	$2.50-3.50 p/h
Cook, (Hotel and Restaurant)		$2.00-3.00 p/h
Cosmetologist		50%
Dental Assistant		$3.40 p/h
Diesel Mechanic	$4.21-$4.66 p/h	$2.75-4.00 p/h
Draftsman, Civil		None
Electrician		$3.00-5.00 p/h
Farm Equipment Mechanic I		$2.50-3.50 p/h
File Clerk I		$1.60-2.50 p/h
Grader, Lumber		None
Grocery Checker		$300-500 P/m
Janitor I		$2.00-2.50 p/h
Kitchen Helper		$1.60-2.50 p/h
Lineman, Utility	$5.65 p/h + H&W	$2.50-4.00 p/h
Machinist I	$3.57-4.57 p/h	$2.50-3.50 p/h
Maid, General (Private Home)		$1.60-2.50 p/h
Meatcutter	$3.80 p/h	$3.00 p/h
Miner I		None
Nurse Aide		$1.60-2.00 p/h
Nurse, General Duty		$450-660 p/h
Nurse, Licensed Practical		$300-400 p/m
Operating Engineer (Heavy Equipment)	$5.75 p/h + H&W	$3.00-4.00 p/h

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$5.80 p/h + H&W	$2.00-4.50 p/h
Patrolman, (Police)		$564 p/m
Pipefitter I, (Construction)	$6.66 p/h + H&W	None
Plasterer	$6.04 p/h + H&W	$3.00-5.00 p/h
Plumber	$6.66 p/h + H&W	$5.00-6.00 p/h
Receptionist		$300-350 p/m
Refrigeration Mechanic	$6.66 p/h + H&W	$3.50-5.00 p/h
Rodman		$3.00-4.00 p/h
Roofer	$5.35 p/h + H&W	$3.00-5.00 p/h
Rotary Driller, (Petroleum)		$4.25 p/h
Rotary Driller Helper, (Petroleum)		$3.50-3.80 p/h
Sales Clerk		$1.60-2.50 p/h
Salesperson, General		$1.60-2.50 p/h
Salesperson, Parts		$2.50-3.00 p/h
Sawmill Worker		None
Secretary		$350-500 p/m
Sheet Metal Worker	$6.55 p/h + H&W	$3.00-5.00 p/h
Stationary Engineer	$3.48-4.48 p/h	$400-650 p/m
Stenographer		$300-500 p/m
Stock Clerk	$2.41-2.48 p/h	$2.00-3.00 p/h
Structural Steel Worker	$6.88 p/h + H&W	$6.88 p/h + H&W
Television Service & Repairman		$350-600 p/m
Tractor-Trailer Truck Driver		9¢-13¢ p/mile
Truck Driver, Heavy		11¢ p/mile
Waitress		$1.60-2.00 p/h
Welder, Combination	$6.88 p/h + H&W	$2.50-3.00 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

GLASGOW LABOR AREA

Total Population:	8,541
Males	4,285
Females	4,256
Population-16 Yrs/Older:	7,349
Males	3,689
Females	3,660
Work Force:	4,407
Males	2,881
Females	1,526

Major Cities Over 2,500 in Area:

Glasgow (4,700)

Educational Facilities in Area:

None

Transportation Facilities:

Major Airport (Glasgow)
Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Glasgow
Total	336
Males	205
Females	131

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	336	205	131
Professional, Technical, Managerial	28	18	10
Clerical	56	5	51
Sales	23	3	20
Domestics	17	3	14
Service	34	4	30
Farm, Fish, Forestry	7	7	0
Processing	4	4	0
Machine Trades	13	13	0
Benchwork	6	0	6
Structural Work	114	114	0
Motor Freight Transportation	23	23	0
Package Materials Handling	8	8	0
All Other Miscellaneous	3	3	0

Potential Labor Availability:

Current Participation Rate:

Males	78.1%
Females	41.7%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	None 1/	114 2/
Females	None	359

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	336	809
Males	205	319
Females	131	490

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*

2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

GLASGOW LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$600-700 p/m
Automobile Body Repairman		$3.50-4.50 p/h
Automobile Mechanic		$7,000-10,000 p/y
Auto Service Station Attendant		$1.75-2.00 p/h
Baker		$2.50-3.00 p/h
Bookkeeper I		$325-400 p/m
Bricklayer		
Carpenter, (Construction)	$4.75 p/h	
Cement Finisher		
Clerk, General Office		$350-425 p/m
Clerk-Typist		$300-375 p/m
Construction Worker I		$2.50-4.06 p/h
Cook, (Hotel and Restaurant)		$2.00-2.50 p/h
Cosmetologist		60% Comm.
Dental Assistant		$250-300 p/m
Diesel Mechanic	$5.62 p/h	
Draftsman, Civil		$3.50-4.00 p/h
Electrician	$5.85 p/h	
Farm Equipment Mechanic I		$450-550 p/m
File Clerk I		$300-400 p/m
Grader, Lumber		
Grocery Checker		$1.75-2.20 p/h
Janitor I		$350-400 p/m
Kitchen Helper		$1.60-1.75 p/h
Lineman, Utility		
Machinist I		$3.50-4.50 p/h
Maid, General (Private Home)		$1.60-1.75 p/h
Meatcutter		$2.50-3.85 p/h
Miner I		
Nurse Aide		$1.80 p/h
Nurse, General Duty		$550-600 p/m
Nurse, Licensed Practical		$2.00-2.25 p/h
Operating Engineer (Heavy Equipment)	$5.33-6.27 p/h	

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)	$5.35 p/h	
Patrolman, (Police)		$480-650 p/m
Pipefitter I, (Construction)	$6.66 p/h	
Plasterer		
Plumber	$6.66 p/h	
Receptionist		$250-350 p/m
Refrigeration Mechanic		$2.25-4.00 p/h
Rodman		$1.80 p/h
Roofer		$3.00-4.00 p/h
Rotary Driller, (Petroleum)		
Rotary Driller Helper, (Petroleum)		$1.80 p/h
Sales Clerk		$1.60 p/h
Salesperson, General		$1.60 p/h
Salesperson, Parts		$2.00-3.00 p/h
Sawmill Worker		
Secretary		$350-425 p/m
Sheet Metal Worker	$5.72 p/h	
Stationary Engineer		$600 p/m
Stenographer		$350-450 p/m
Stock Clerk		$2.00 p/h
Structural Steel Worker	$5.95 p/h	
Television Service & Repairman		$500-600 p/m
Tractor-Trailer Truck Driver	$5.50 p/h	
Truck Driver, Heavy	$6.37 p/h	
Waitress		$1.60-2.00 p/h
Welder, Combination	$5.85 p/h	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

GLENDIVE LABOR AREA

Total Population:	11,819
Males	5,887
Females	5,932
Population-16 Yrs/Older:	8,245
Males	4,055
Females	4,190
Work Force:	4,967
Males	3,329
Females	1,638

Major Cities Over 2,500 in Area:

Glendive (6,305)

Educational Facilities in Area:

Dawson Community College

Transportation Facilities:

Major Airport (Glendive)
Railroad (Burlington Northern)

Current Labor Availability (Current active job-seekers registered at Local Office of the Employment Service):

	Glendive
Total	408
Males	249
Females	159

Registered Job-Seekers (By Occupational Skills, Sex):

Occupation	Total	Males	Females
All Applicants	408	249	159
Professional, Technical, Managerial	34	23	11
Clerical	58	3	55
Sales	21	6	15
Domestics	73	57	16
Service	67	10	57
Farm, Fish, Forestry	22	22	0
Processing	3	2	1
Machine Trades	7	6	1
Benchwork	3	0	3
Structural Work	75	75	0
Motor Freight Transportation	32	32	0
Package Materials Handling	11	11	0
All Other Miscellaneous	2	2	0

Potential Labor Availability:

Current Participation Rate:

Males	81.2%
Females	39.1%

Estimated Number of Workers Not in the Labor Force, But Would Be if Jobs Were Available:

Males	None1/	None2/
Females	None	52

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	408	460
Males	249	249
Females	159	211

1/ *Number of workers needed to raise the participation rate to meet the state-wide average.*
2/ *Number of workers needed to raise the participation rate to meet the state-wide maximum.*

GLENDIVE LABOR AREA

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Accountant		$450-600 p/m
Automobile Body Repairman		50%-60%
Automobile Mechanic		50%-60%
Auto Service Station Attendant		$1.65-1.75 p/h
Baker		$3.15 p/h
Bookkeeper I		$280-350 p/m
Bricklayer	$6.26 p/h	
Carpenter, (Construction)	$5.04 p/h	
Cement Finisher	$4.25 p/h	
Clerk, General Office		$250-300 p/m
Clerk-Typist		$1.65 p/h
Construction Worker I	$4.10 p/h	
Cook, (Hotel and Restaurant)		$2.00 p/h
Cosmetologist		50%
Dental Assistant		$275-350 p/m
Diesel Mechanic		50%-60%
Draftsman, Civil		
Electrician		$600 p/m
Farm Equipment Mechanic I		
File Clerk I		$1.65 p/h
Grader, Lumber		
Grocery Checker		$2.20-3.00 p/h
Janitor I		$400-600 p/m
Kitchen Helper		$1.65 p/h
Lineman, Utility		
Machinist I		$3.00-3.50 p/h
Maid, General (Private Home)		$1.50 p/h
Meatcutter		$3.50 p/h
Miner I		
Nurse Aide		$1.60 p/h
Nurse, General Duty		$510 p/m
Nurse, Licensed Practical		$2.15 p/h
Operating Engineer (Heavy Equipment)		

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1971):

Occupation	Union Scale	Other
Painter, (Construction)		$3.50 p/h
Patrolman, (Police)		$475-500 p/m
Pipefitter I, (Construction)		
Plasterer		
Plumber	$6.66 p/h	
Receptionist		$1.60 p/h
Refrigeration Mechanic		$2.25 p/h
Rodman		$3.15 p/h
Roofer		$2.50 p/h
Rotary Driller, (Petroleum)		$5.00 p/h
Rotary Driller Helper, (Petroleum)		$3.00 p/h
Sales Clerk		$1.80 p/h
Salesperson, General		$1.65-2.00 p/h
Salesperson, Parts		$500-550 p/m
Sawmill Worker		
Secretary		$250-300 p/m
Sheet Metal Worker	$6.22 p/h	
Stationary Engineer		
Stenographer		$250-300 p/m
Stock Clerk		$3.12 p/h
Structural Steel Worker	$6.35 p/h	
Television Service & Repairman		$450-600 p/m
Tractor-Trailer Truck Driver	95¢ p/mile	$1,000 p/m
Truck Driver, Heavy		
Waitress		$1.65 p/h
Welder, Combination		$250-300 p/h

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

METHODOLOGY

The method used in compiling the data for this report was primarily based on male and female population within the designated areas. Population of those sixteen years or older, and the work force, were also categorized by sex. From this resulted a systematic approach to finding the potential labor force in Montana.

Areas of concentration were derived by plotting a 30-mile radius completely surrounding the designated city (based on population size). Thirty miles represents that distance within which most workers would have relatively easy accessibility to their jobs, and could change jobs within the area without changing their place of residence. Population within these areas was computed by summation of 1970 Census county divisions and subdivisions.

Educational and transportation facilities of major significance such as major airports, railroads, universities, colleges, and vocational-technical centers pertaining to an area were included in the final analysis. Institutions of lesser levels (high schools, etc.) were excluded, based on the assumption that they are a general characteristic of all areas involved.

Current labor availability was compiled from the register of active job-seekers (on file at the Local Offices of the Employment Service). These job-seekers were categorized on the basis of occupational skills and sex.

Potential labor availability is derived by the current participation rate as a percent of the population sixteen years and older. Both male and female are involved in this calculation, resulting in an estimate of the number of workers who are not in the labor force but would be if jobs were available to them. It is important to note at this point that a statewide average participation rate of 75.0 percent for males and 38.6 percent for females was used in calculating the above-mentioned data. The difference between the statewide average participation rate and the participation rate for a particular area as a percentage of the population sixteen years and older, results in minimum potential labor force (the least number of workers available). Maximum potential labor force (greatest number of workers available) results from the difference between the state's highest participation rate of 81.2 percent for males, (Great Falls) and 51.5 percent for females, (Helena), and the participation rate for both sexes per designated area.

Montana's available labor force for effective recruitment (i.e., total minimum and maximum potential) is the result of adding the number of active job-seekers to the minimum and maximum potential labor force.

The total summation of these data is, in essence, the number of workers who are either looking for work or would work if jobs were available.